

# BRIDGEND COUNTY BOROUGH COUNCIL

## REPORT TO COUNCIL

19 OCTOBER 2022

### REPORT OF THE CHIEF EXECUTIVE

#### REVIEW OF CORPORATE PLAN TARGETS FOR 2022-23

#### 1. Purpose of report

- 1.1 The purpose of this report is to seek Council approval of the proposed changes to Corporate Plan targets for 2022-23 as outlined in **Appendix A**, subject to Cabinet endorsement on 18 October 2022.

#### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objective/objectives under the **Well-being of Future Generations (Wales) Act 2015**:

- **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
- **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
- **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

#### 3. Background

- 3.1 The Corporate Plan was refreshed for 2022-23 in February 2022, endorsed by Cabinet and approved by Council in line with the normal statutory requirement to review the Corporate Plan annually.
- 3.2 As part of the approval process for the refreshed Corporate Plan it was acknowledged that as the Council was in the recovery phase post COVID-19 it was still having an impact on the planning cycle, making it more challenging in some instances to set targets for 2022-23. It was agreed by Council that a flexible approach to setting corporate plan targets was necessary to ensure business planning is robust and effective.

#### **4. Current situation/proposal**

- 4.1 As part of the recovery planning process, each directorate had the opportunity to re-consider targets for 2022-23, based on verified year end data.
- 4.2 **Appendix A** sets out the proposed changes to the Corporate Plan targets, and if endorsed by Cabinet and approved by Council will be published as an addendum to the current Corporate Plan. The new or amended targets are highlighted for ease of reference.
- 4.3 As part of a wider review of performance and governance due to the Local Government and Elections (Wales) Act 2021, Council approved this approach to target setting in future planning cycles. This will ensure that the published corporate plan remains up to date with the most recent year end data and avoids the issue of publishing the Corporate Plan without targets due to lack of available data.

#### **5. Effect upon policy framework and procedure rules**

- 5.1 The Council's Corporate Plan forms part of the Policy Framework.

#### **6. Equality Act 2010 implications**

- 6.1 A full Equality Impact Assessment (EIA) was undertaken when the plan was developed in February 2022. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on people within these groups. Separate EIAs will be undertaken when proposals for carrying out the plan are developed and implemented.

#### **7. Well-being of Future Generations (Wales) Act 2015 implications**

- 7.1 The Well-being of Future Generations (Wales) Act 2015 provides a framework for embedding sustainable development principles within the activities of Council and has major implications for the long-term planning of finances and service provision. The 7 well-being goals identified in the Act have driven the Council's three well-being objectives.

#### **8. Financial implications**

- 8.1 There are no financial implications arising from this report. The Corporate Plan is closely aligned to the Medium Term Financial Strategy which sets out the resources for delivering the Council's Corporate Plan.

#### **9. Recommendations**

- 9.1 The Council approves the revised Corporate Plan targets for 2022-2023, subject to Cabinet endorsement on 18 October 2022.

**Mark Shephard**  
**CHIEF EXECUTIVE**  
**October 2022**

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**Background Documents:** None